

Aurora Education Association – CEA – NEA Authorization for Membership and Salary Deduction 2015-2016

Aurora Education Association 2851 S. Parker Road, Suite 1000, Aurora 80014

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Membership Type	(check one): [lActive Pre-K	/12 Teacher [l Student Member

Social Security # (for member II	D only) APS Employee #						
	MILast						
Street Address:	Apt.#						
City:	Zip Code:						
School:	Are you a U.S. citizen (required) [] Yes [] No						
Home Phone: ()	Cell Phone: ()						
Home E-Mail Address:	Birthdate:						
Registered Voter: [] Yes [] No	[] Republican [] Democrat [] Independent [] Other						
[] Caucas	(check all that apply): [] American Indian/Alaska Native []Asian [] Black sian not of Hispanic/Latino origin [] Hispanic [] Multi-ethnic Hawaiian/Pacific Islander [] Other						
	[]Librarian/Media Specialist [] Special Education Teacher [] Nurse hologist [] Social Worker [] Speech/Hearing Therapist						
[] Basic Curriculum/Ju	ementary [] Early Childhood [] Special Education/Special Services nior High or Middle School [] Secondary Math [] Secondary Language Arts udies [] Secondary Science [] Art [] Music [] Physical Education [] Other						
been employed by any public school o	ck here if you are eligible for First Year Reduced Dues because this is the first year you have evaluative or Board of Cooperative Services or college/university. I Deduction						
I authorize the Aurora Public Schools t	to make such deduction from year-to-year in the amount certified by the AEA for each year.						
All deductions from my salary for Unit procedures agreed to by the School Di	ed Education Profession dues are to be promptly remitted to the AEA in accordance with the istrict and AEA.						
If I desire to terminate my membershi cease with the August payroll.	ip, I agree to notify the District Payroll Office, in writing, July 1 - August 10. Dues deduction will						
Member Signature:	Date:						
Local Association Representativ	ve:						

ACTIVE Teachers/ Faculty Full-time K-12 Teachers, Substitute Teachers,	AEA	CEA	NEA	Part-time
Contract and Transitional Retirees	\$236.00	\$380.00	\$185.00	less than 50%
				\$118 AEA + \$190 CEA + \$104 NEA
First Year Teachers (never taught	\$236.00	\$216.50	\$185.00	Part-time
before)				less than 50%
				\$118 AEA + \$108.25 CEA +\$104 NEA
STUDENT Members College/University Students	N/A	\$8.00 (paid annually in one payment)	\$15.00 (paid annually in one payment)	N/A

- 1. The CEA Active full-time annual membership for teachers and college/university faculty and building principals includes \$41 Every Member Option (for political activities) and \$12 Public Relations Assessment (for CEA's advertising campaign). The CEA Active full-time annual membership for education support professionals includes \$20.50 Every Member Option and \$6 Public Relations Assessment.
 - a. The AEA membership includes a \$12.00 Every Member Option for local political activities to support public education.
- 2. An Active member can be refunded the Every Member Option sum by notifying both CEA and AEA in writing before December 15. CEA sends a letter about the Every Member Option refund process to all Active members who join after December 15. Retired, Student, and Reserve members do not pay Every Member Option nor the PR Assessment, though they may make contributions to either or both. CEA includes Every Member Option refund information in the CEA Journal twice annually.
- **3.** The NEA Active Annual Membership includes a \$7 special assessment set by members in July 2000 to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The \$7 assessment is an obligation for all NEA members including members who pay part-time NEA dues. NEA Student dues include \$1 for the same purpose.
- **4.** Members who are not affiliated with a Local Association/UniServ unit pay a UniServ Service Fee of \$81.75 for Active teachers/substitute teachers/faculty/building principals and \$40.88 for Active education support professional members.
- **5.** The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work less than 50%, you pay half dues. This is determined by a teacher's/faculty's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). A member who works 25 or less of full-time is eligible to pay commensurate NEA dues.
- **6.** If an Active member joins after September 1, the Local Association in determining the new member's dues must prorate the dues by the number of months and payroll deduction periods remaining in the membership year.
- 7. Dues payments are not deductible as charitable contributions for federal income tax purposes. <u>Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction</u>. CEA provides this information to members in the January CEA Journal and on our Web site. Ethnic information is optional. All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs.

Annual NEA dues include \$4.65 for **NEA Today**, \$2.60 for **This Active Life** (retirees), \$2.60 for **Tomorrow's Teachers** (students), and \$19 for higher education publications and \$2.00 for Ballot Issue/Legislative Crisis Fund