To the Association Representatives of the Aurora Education Association:

After reviewing the Association’s objectives and goals for the coming year, as well as a three and five year plan for the Association, **the Board of Directors is recommending a $1 per month Local Member Option (LMO) assessment to members for purposes of political activity.** The Board considered the objectives of the Association locally, as well as at a statewide level. The Board is submitting the following information and recommendation for your review and consideration.

A key objective of the Association is member engagement with a secondary objective being increasing teacher salaries. As a component of the elements necessary in achieving effective engagement and improving salaries, demonstrating the effectiveness of our association is central. **A key concern by members and potential members alike, is our effectiveness in curbing and influencing the laws which are causing our members to be despondent, as well as engaging in debates and initiatives which may face a steep uphill battle, due primarily to funding.**  Significant to effective engagement is our ability to provide funding which gets the ear of legislative players as well as allows us to effectively run and elect candidates of our choosing, which have to this time been unelectable or uncultivated due to our lack of resources.

**The Board of Directors is recommending applying a Local Member Option assessment which would be used to fund political activities of our association and stave off attacks on the Aurora Public Schools school board, and enhance our influence at the Capitol.** The monies collected would be allocated and distributed according to bylaws which would be drafted to guide and direct the discretion of the LMO committee.

Below are the following pieces of information:

1. The relevant bylaws which apply to this process;
2. The proposed Bylaws modifications which are suggested if the Association Representative Council were to approve this assessment;
3. The suggested language for the documents which would govern the use and disbursement of these newly collected revenues
4. A projection chart of the assessment, which shows what this LMO would mean in terms of revenue for AEA.

Please contact an AEA Board member, Amy or I for answers to any questions you or your members may have.

The Aurora Education Association Board of Directors thanks you for your consideration.

Very truly,

Tim Cross

UniServ Director

Aurora Education Association

**Process for this proposed amendment:**

**Article XIII of the Bylaws states:**

“These Bylaws may be amended by majority vote at any regular meeting of the AR council provided that proposed amendments have been sent to ARs two (2) calendar weeks in advance of the meeting.”

October 21 AR Council meeting:

AR Council is presented with the proposed Bylaws modification.

November 18 AR Council meeting:

AR Council votes on the proposed Bylaws modification.

**Projection chart of revenue created by an assessment**

|  |  |
| --- | --- |
|  | Game Changer |
| Assessment per month | **$1.00** |
| Annual assessment total per member | **$12/year** |
| Annual assessment total 1500 members | **$18,000/year** |

**Proposed language for Bylaws:**

New 10.b.

For purposes that are consistent with the Aurora Education Association objectives, every member will have an additional assessment of $1.00 per month for purposes of Aurora Education Association political activities.